

NATIONAL JUDICIAL COLLEGE of Australia



ANNUAL REPORT

2021 - 2022

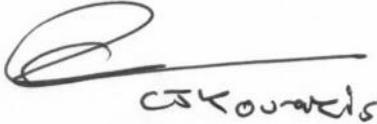
29 September 2022

To the Council of Chief Justices of Australia and New Zealand and the Council of Attorneys-General

In accordance with clause 17 of the Constitution of the National Judicial College of Australia (the *NJCA*), I am pleased to send to you a report by the Council of the *NJCA* on the operations of the *NJCA* during the financial year 2021-2022.

This is the *NJCA*'s 20th annual report.

Yours sincerely



CSKourakis

Chief Justice Christopher Kourakis

Supreme Court of South Australia

Chair, Council of the National Judicial College of Australia

Contents

Foreword by the Chair of the NJCA Council.....	5
Overview of the College’s Professional Development Programs	6
Programs July 2021 – June 2022	6
Power Imbalances – Supreme Court of South Australia (Adelaide, 24 January 2022)	6
Family Violence Training – Administrative Appeals Tribunal (Sydney, 17 & 18 March 2022; Melbourne, 28 & 29 April 2022; Adelaide, 9 June 2022).....	7
Magistrates Court of South Australia (10 June 2022).....	7
Judicial Officers with Leadership Responsibilities (Adelaide, 31 March- 1 April 2022)	7
National Judicial Orientation Program (Gold Coast, 3 – 8 April 2022)	8
Writing Better Judgments Mini - Magistrates Court of South Australia (Adelaide, 20 May 2022	8
Observance of the 30th Anniversary of the Mabo Decision (Sunshine Coast, 3 June 2022).....	8
Refresher Judgment Writing, Pilot Program (Sydney, 16 – 17 June 2022).....	9
Effective Judicial Presentations (Sydney, 23 – 24 June 2022)	9
Oral Decisions (Sydney, 30 June – 1 July 2022)	10
2021-22 Programs postponed/rescheduled due to COVID-19.....	10
National Magistrates Orientation Program, 30 August – 3 September 2021)	10
Writing Better Judgments (9 – 11 March 2022.)	10
National Magistrates Orientation Program, 31 January – 4 February 2022)	10
ANU/NJCA Joint Conference: Therapeutic Jurisprudence	10
Facts and Figures.....	11
Commonwealth Sentencing Database.....	13
The NJCA and the Australian National University – Judge in Residence Program	13
College Funding.....	14
College Administration.....	14
NJCA Council	14
Programs Advisory Committee	14
Program Planning Committees	14
Constitutional Changes	14
Life membership	14
The NJCA Office.....	15
Communication with the College	15
Attachments	16
(A) NJCA Council members and Council alternates at 30 June 2022	16

The Council.....	16
Council Alternates.....	16
(B) Members of Program Advisory Committee	17
at 30 June 2022.....	17
Programs Advisory Committee	17
(C) Members of Program Planning Committees.....	18
at 30 June 2022 (excluding NJCA staff).....	18
National Judicial Orientation Program.....	18
National Magistrates Orientation Program	19
ANU/NJCA Joint Conference (Therapeutic Jurisprudence).....	19
Effective Judicial Presentations	20
Family Violence in the Court.....	20
Judicial Officers with Leadership Responsibilities	20
MABO Anniversary Observance Committee.....	21
New Perspectives on Courtroom Leadership	21
Oral Decisions	22
Refresher Judgment Writing.....	23
Writing Better Judgments.....	23
(D) Current NJCA Life Members.....	24
(E) The NJCA Office Staff (30 June 2022):	25

Foreword by the Chair of the NJCA Council

While there is no minimising the impact of Covid-19 on our collective future, the last year has also proven the dedication and resilience of those who give their time to the National Judicial College of Australia (the **NJCA**) and our commitment to leading judicial education at the national level. It is fair to say we began the financial year with the same degree of frustration, with our “postponed and rescheduled programs” being once again cancelled in various jurisdictions during August, September, October and November of 2021, we were determined to not look for the deficit. With the relaxation of Covid-19 geographical restrictions and health advice, we launched into the beginning of the 2022 calendar year with renewed enthusiasm, delivering 11 programs in person from January to June. Remarkably, in June alone, we delivered five different programs across three jurisdictions.

In terms of governance, the NJCA Council continues to fulfil its responsibilities adeptly. Renewal and the embracing of new perspectives is indisputably a necessary part of good governance. To that end there was substantial change to the membership of the Council in 2021-2022. In July 2021, Chief Magistrate Steven Heath and in December 2021, Mr Cameron Gifford (Attorney-General’s Department) and Justice Ann Ainslie-Wallace completed their stint with the Council. In February 2022, Chief Judge Michael Evans and in June, Justice Glenn Martin finished their terms with the Council. I thank all of them for their respective contributions to the work of the Council. In particular, I acknowledge the remarkable eight year commitment by NJCA Life Members, Justice Glenn Martin and Justice Ann Ainslie-Wallace, and thank them for their wisdom and guidance.

We welcomed Justice Murray Aldridge and Ms Tamsyn Harvey in December 2021 as members to the Council. We also welcomed Chief Magistrate Mary-Louise Hribal and Justice Katrina Banks-Smith in September 2021 and Judge Laurence Levy and Justice Martin Burns in May 2022 as Alternate Members.

The NJCA continues to enjoy a reputation for outstanding andragogic program design, implementation and experiential skill development of quality and relevance.

I take this opportunity to acknowledge the invaluable contribution and involvement of a substantial number of eminent Chief Judges, Judges, Magistrates and Tribunal Members who selflessly and voluntarily commit their time, energy, experience and knowledge to the Program Advisory Committee and the various Program Planning Committees. We are indebted to those judicial officers who manage to find time away from family and busy court schedules. The realisation of all NJCA programs would not happen without such commitment. This dedication to program excellence is equally shared by the NJCA’s staff, external keynote and guest presenters. Together, these respective contributions are simply invaluable, and I thank them all.

Finally, this year, I am proud to be part of the birthday celebrations for the 20th anniversary of the NJCA. I know the NJCA will continue to develop, implement and deliver high-quality judicial education. I am pleased to observe this significant achievement.

On behalf of the Council, I thank the Council of Chief Justices of Australia and New Zealand and the Council of Attorneys-General for their continuing support of the work of the NJCA.



Chief Justice Chris Kourakis

Chair, Council of the National Judicial College of Australia

Overview of the College's Professional Development Programs

The NJCA is proud of its delivery of judicial education in all Australian jurisdictions. The College strives to adopt best practice andragogy in the learning design and delivery of its programs, with the focus on interactive learning. In this context, most of our face-to-face programs are limited to 30 participants, to ensure targeted small group, scenario-based learning. This approach requires a greater involvement and commitment by our presenters, the majority of whom are volunteer judicial officers.

Experts are called on as appropriate to present information relevant to their field of expertise, often presenting the findings from their innovative research of relevance to the judiciary.

Justices, judges, magistrates and tribunal members from all courts in Australia are eligible to attend College programs. Programs are provided for judicial officers at different stages of their career, including orientation programs for the newly appointed, as well as programs for those more experienced.

The NJCA's Programs Advisory Committee and each program planning committee review and revise programs in the light of feedback from participants. New programs are developed based on proposals made by judicial officers, program planning committees and government agencies.

Concurrently, with our flagship and two and three day programs, in 2021/22 the NJCA has successfully designed and delivered several short (generally half or full day) programs, which we have now delivered to jurisdictions in their State/Territory at their request. This initiative has made it both more time efficient and cost-effective for individual jurisdictions to be able to provide professional development for their judicial officers.

The first short program delivered was *Power Imbalances in and out of the Courtroom*. Its aim was to prompt judicial officers to consider the power they have in their position and their behaviour as played

out publicly in the courtroom, as well as within the judicial workplace with colleagues and staff employed by the courts, to counter bullying, sexual misconduct and other workplace issues.

In addition, over the past year, the NJCA has designed, developed and delivered a new one-day program on *Family and Domestic Violence* to judicial officers around the country. To date, some eight programs have been delivered, in Sydney, Adelaide, Northern Territory and Melbourne, to judges, magistrates and tribunal members, supported by a grant from the Commonwealth Attorney-General's Department. The response from participants has been overwhelmingly positive. What has made these programs so effective is that the teaching and the case studies are tailored for each specific jurisdiction. One thing remains constant, however, which is that each program features a one-hour practical session on the AIJA's *National Domestic and Family Violence Bench Book* (the NDFVBB). Participants are given bespoke scenarios, typical of kinds of cases that they would encounter on the bench, and are then led through practical exercises to help familiarise them with using the NDFVBB and working through the problems with a panel of experienced judicial officers.

Programs July 2021 – June 2022

Power Imbalances – Supreme Court of South Australia (Adelaide, 24 January 2022)

Power Imbalances is a half-day program that provides an opportunity for judges to discuss how to harness their roles and position in the best interest of all parties, counsel and staff to achieve professional objectives.

Designed and delivered in conjunction with a behavioural psychologist, the program engages with the themes of bullying, staff management and sexual harassment. It also connects with themes around judicial stress and wellbeing through an examination of some of the potential causes of misconduct.

Family Violence Training – Administrative Appeals Tribunal (Sydney, 17 & 18 March 2022; Melbourne, 28 & 29 April 2022; Adelaide, 9 June 2022)

Magistrates Court of South Australia (10 June 2022)

This program, which is supported by a grant from the Commonwealth Attorney-General's Department, implements recommendations by the joint Australian Law Reform Commission and NSW Law Reform Commission report Family Violence—A National Legal Response and the Commonwealth's National Plan to Reduce Violence against Women and their Children 2010 – 2022. It is designed to provide practical information and develop skills for judicial officers and tribunal members responding to family and domestic violence.

Participants engage in practical exercises to familiarise them with the National Domestic and Family Violence Bench Book (NDFVBB) and develop skills in managing proceedings involving allegations of family and domestic violence. Participants also receive a detailed briefing from investigative journalist and researcher, Jess Hill, on markers of coercive control in intimate relationships.

The College has delivered the program on six occasions during this financial year to 77 members of the AAT and 15 magistrates from the Magistrates Court of South Australia.

The program has received an overwhelmingly positive response. One hundred percent of respondents to evaluative surveys distributed after the programs rated the program as 'Good', 'Very good' or 'Excellent', with more than half of all respondents (53%) rating the program as 'Excellent'.

The participant feedback confirms that the program has initiated a better understanding of coercive control surrounding domestic and family violence discourse and the flow on effects within the justice system are undeniable. For example, one respondent commented that the most valuable concept that they had learned was "raising [their] awareness of the

issues and how practically they play out. Coercive control is not something [they had] ever paid a lot of attention to". Another found that "coercive control information on [witness] credibility" was the most valuable concept they learned.

Respondents also noted the practicality and relevance of the Bench Book in their comments. One noted that they "will be able to use this resource in my work immediately." Another noted that the "Bench Book is absolutely amazing. Wish we had something similar for our jurisdiction".

Assessed against the ALRC's recommendation and the National Plan, the evaluative survey objectively indicates that the program as it is currently designed has been highly successful.

Judicial Officers with Leadership Responsibilities (Adelaide, 31 March- 1 April 2022)

This invitation-only program was designed for heads of specialist courts, presidents/deputies in courts of general jurisdiction and the heads of major tribunals.

Topics included leadership and workplace culture, workplace bullying, managing change, judicial well-being and resilience, and influencing people. Guest speakers were drawn from a range of professional fields including behavioural psychology, sociology and the media. Participants also heard from Her Excellency the Hon Frances Adamson, who discussed her experiences of leading the Department of Foreign Affairs and Trade during a global epidemic and from Dr. Peter Shergold on his experience of working with government as Secretary of the Department of the Prime Minister and Cabinet. The program was delivered to 32 judicial officers.

All participants found the program either excellent or very good. Feedback included:

"I found the program overall excellent and very useful. I especially valued the interaction with other judicial leaders and the sharing of experiences that we have had in our various jurisdictions."

"I rate the program overall as excellent, not only for its content but for the opportunity to get together with

colleagues from such a wide range of jurisdictions. That was a very important part of the program for me."

"A really good choice of presenters, with a good range of background and experience."

National Judicial Orientation Program (Gold Coast, 3 – 8 April 2022)

The National Judicial Orientation Program (NJOP) is a residential program delivered over five and a half days and is supported by the Judicial Commission of New South Wales.

The NJOP assists newly appointed judicial officers with the transition to judicial office by facilitating the development and refinement of the skills, knowledge and attitudes necessary for effective judging.

It includes the following topics:

- judicial conduct and ethics
- managing resources and priorities
- psychological and physical health
- court craft
- unconscious judicial prejudice
- lifestyle, resilience and health
- assessing the credibility of witnesses
- judgment writing
- court proceedings and control
- cultural barriers and interpreters
- self-represented litigants, and
- sentencing.

In the end, 35 newly appointed justices and judges attended the April 2022 delivery of the program on the Gold Coast; a bigger cohort than usual but participants included those who had signed up to a previously postponed program. Participants evaluated the overall program as 'excellent' or 'very good'.

Feedback was overwhelmingly positive:

"Really great program. I got a lot out of it - still digesting it all! Loved it!"

"Thank you - an incredibly valuable program. Exceptionally well thought out and well run - I don't think I've ever been to something of that length where every session ran to time and was so thoroughly engaging and worthwhile."

Writing Better Judgments Mini - Magistrates Court of South Australia (Adelaide, 20 May 2022)

This half-day program focussed on practical skills that can make writing and structuring judgments easier. It was modelled on the popular 'Writing Better Judgments' course which has been offered by the College since 2004. It has helped many to approach their judgment writing with confidence.

Participants were encouraged to:

- Prepare and plan for an issues-based judgment;
- Identify and frame the factual issues of the case in order to provide a structure for the judgment;
- Use an engaging intro and signpost with chapters and headings to increase readability and accessibility of the judgment.

Observance of the 30th Anniversary of the Mabo Decision (Sunshine Coast, 3 June 2022)

This one-day program incorporated sessions designed to provide practical advice on engaging with matters involving First Nations People in the courtroom and elicit more profound consideration of their interaction with the law and justice system. Held in conjunction with the 2022 AIATSIS Summit, the program was timed to allow participants to attend the Mabo Oration, Summit Plenary and the Summit Dinner.

The program offered three sessions specifically designed for judicial officers. The first, presented by the Hon Robert French QC AC and Professor Megan Davis, discussed the implementation of the *Uluru Statement from the Heart* and the recognition of a First Nations Peoples' voice in law-making.

The second examined the outcomes of empirical research on the effects of inter-generational trauma on First Nations People. It explored its relevance and application to the criminal justice system and sentencing, providing practical advice on its impact in the courtroom.

In the final session, a panel that included judges, First Nations People and legal practitioners shared their experience and advice on working with evidence of native title and traditional resource use in matters involving compensation, fisheries prosecution and s 211 of the Native Title Act.

Participants were actively encouraged to ask questions about appropriate and practical approaches to engage with First Nations People throughout the sessions.

Although the program was initially intended to be run once to mark the 30th anniversary of the Mabo decision, feedback from participants enthusiastically supported making the program an annual event.

"Fantastic - well run. Thought provoking"
"It was helpful to understand the issues facing Magistrates in remote areas and also the continuing struggle of First Nations people for recognition."

Refresher Judgment Writing, Pilot Program (Sydney, 16 – 17 June 2022)

Refresher Judgment Writing is designed as the next step for judicial officers who have completed the *Writing Better Judgments* program.

The focus of this new one and a half day program is on further developing skills to enable judges and magistrates to produce well crafted, well written judgments.

For the pilot program, sessions focused on practical tools for writing effective judgments, so as to inform:

- The way they write: structures, principles, and aims of judgment writing, framing and resolving the factual and legal issues and structure an issues-based judgment; the power of the first page, identifying your (extensive) readership.
- What they write: clear and convincing, employing the right tone and confidence in your authorial voice, minimising unnecessary words and extraneous evidence.
- How they write: preparation for writing before and during trials, managing the judgment load; avoiding procrastination and feelings of being overwhelmed.

A feature of this program is that participants rework one of their own judgments and receive feedback and assistance from experienced judges and authors.

At evaluation, the participating judicial officers rated this one-day program as 'excellent'/'very good'. Feedback included:

"I really appreciated the professionalism and care of the team to making everything so easy for me to attend and participate fully."

"This was really practical and all gold! The essence of putting it all into practice. I enjoyed getting feedback from different types of writers too, that made for a very well-rounded expert panel of advice. Thank you!"

"I loved it... I learnt so much in the first course, but that was really cemented in the refresher course. I was extremely grateful to have such personalised coaching."

Effective Judicial Presentations (Sydney, 23 – 24 June 2022)

Judicial officers are invited to this annual skills-based *Effective Judicial Presentations* program if they sit on a NJCA program planning committee or present at an NJCA course. The aim is to provide them with the knowledge and practical experience to apply andragogical skills during program development, delivery and evaluation.

The program included sessions on:

- adult learning concepts

- instructional design
- constructing a session plan
- organising a program/session, and
- essential skills for the presenter.

At evaluation, the participating judicial officers rated this one-day program as 'excellent'/'very good'.

Feedback included:

"I found the whole course very useful and inspiring! It was exactly the right length and gave us the opportunity to put the theory into practice. Excellent course."

"Just excellent. Exceeded expectations. Extremely useful."

"I developed an appreciation of the need to have the end in mind when starting the journey. Preparing the learning outcome forced me to focus on what was necessary to achieve that outcome. The program also helped me to understand why some training programs don't work."

"All the conveners were excellent. The group was a great size and I appreciated the opportunity to listen and learn from others"

Oral Decisions (Sydney, 30 June – 1 July 2022)

This one and one-half day, non-residential program aims to give participants a toolkit for delivering oral decisions with confidence. Participants have an opportunity to practice the delivery of oral decisions and to receive individual feedback from seasoned practitioners in a safe and supportive environment.

The program included sessions on:

- Oral Decisions: The Why, When and How
- Effective Listening and Note-taking
- Oral presentations and group work

This one and a half day program was delivered in person to 28 judicial officers whose overall assessment of the program was Excellent to Very good. Feedback included:

"An excellent program."

"Good points to help in court"

"Very useful"

"Very relevant content, really appreciated the opportunity to learn about presence."

2021-22 Programs postponed/rescheduled due to COVID-19

National Magistrates Orientation Program, 30 August – 3 September 2021)

Rescheduled to 29 August – 2 September 2022

Writing Better Judgments (9 – 11 March 2022.)

Rescheduled to 5–7 October 2022.

National Magistrates Orientation Program, 31 January – 4 February 2022)

Rescheduled as a condensed version of NMOP for those who have been sitting on the bench for more than 18 months to 27 – 30 November 2022.

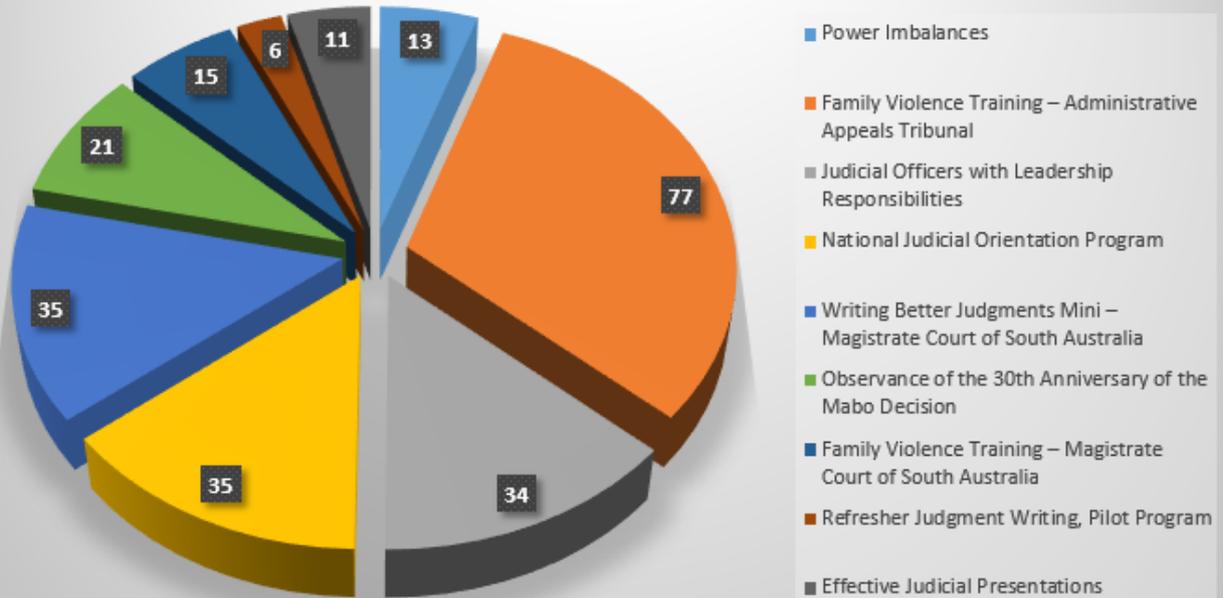
ANU/NJCA Joint Conference: Therapeutic Jurisprudence.

Rescheduled to 25-26 February 2023.

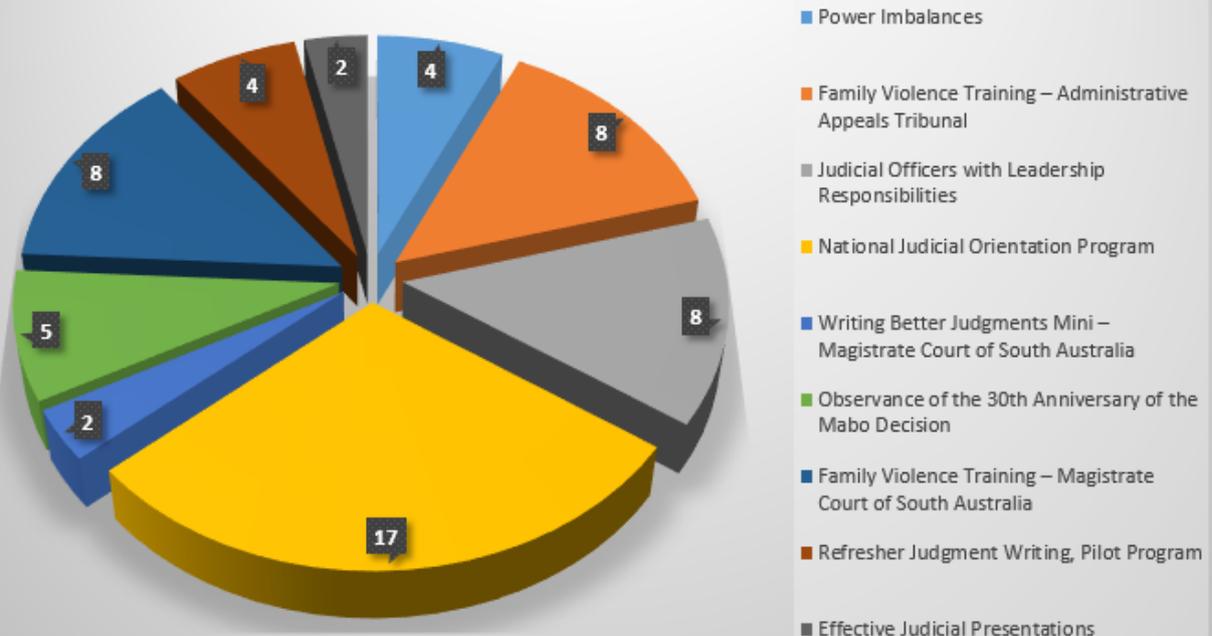
Facts and Figures

Programs July 2021 – June 2022	Date	Location	Length of program (hours/days)	Number of participants	Number of volunteer judicial officers developing/delivering the program
Power Imbalances	24 January 2022	Adelaide	3 hours	13	4
Family Violence Training – Administrative Appeals Tribunal	17 & 18 March 2022 28 & 29 April 2022 9 June 2022	Sydney Melbourne Adelaide	1 day	77	8
Judicial Officers with Leadership Responsibilities	31 March- 1 April 2022	Adelaide	2 days	34	8
National Judicial Orientation Program	3 – 8 April 2022	Gold Coast	5 days	35	17
Writing Better Judgments Mini – Magistrate Court of South Australia	20 May 2022	Adelaide	½ day	35	2
Observance of the 30th Anniversary of the Mabo Decision	3 June 2022	Sunshine Coast	1 day	21	5
Family Violence Training – Magistrate Court of South Australia	10 June 2022	Adelaide	1 day	15	8
Refresher Judgment Writing, Pilot Program	16 – 17 June 2022	Sydney	1.5 days	6	4
Effective Judicial Presentations	23 – 24 June 2022	Sydney	2 days	11	2
TOTAL				247	58

Number of participants by program 2021 - 2022



Number of volunteer judicial officers who developed or presented the delivered program 2021 - 2022



Commonwealth Sentencing Database

The NJCA is the host of the Commonwealth Sentencing Database (CSD), a joint project between the NJCA, the Judicial Commission of New South Wales, and the Office of the Commonwealth Director of Public Prosecutions. The CSD is made up of two principle components: the 'Principles and Practice Commentary' component and 'Statistics' component. The latter component is overseen by the Judicial Commission of New South Wales.

The 'Principles and Practice Commentary' is produced by the NJCA. It provides concise commentary on the applicable sentencing principles for Commonwealth criminal offences and summaries of recent cases. Case summaries are written and posed by NJCA researchers on a weekly basis. CSD pages providing commentary on sentencing principles are updated by NJCA researchers and approved by an academic panel held every 2-3 months. The panel comprises of Naomi Wootton (Barrister, Editor of the CSD), Professor Mark Nolan (Director, Centre for Law and Justice, CSU), Dr. Anthony Hopkins (Associate Professor, ANU College of Law) and Dr. Faith Gordon (Senior Lecturer, ANU College of Law).

Over the past year, more than 130 cases were summarised, edited and posted. This year, six pages have been updated and three new pages have been created: *Sentencing Child Exploitation Offences*, *Sentencing Serious Drug Offenders* and *Sentencing for Importation Offences Other Than Drug Importation Offences*.

Since September 2021, the NJCA has commissioned a new series of comparative sentencing tables for federal offences. The purpose of the project is to provide judges, lawyers and others working in criminal law with both quantitative and qualitative comparative data.

The NJCA and the Australian National University – Judge in Residence Program

The College secretariat is generously hosted by the ANU College of Law. In January 2019, the NJCA and the ANU College of Law signed a four-year memorandum of understanding to underscore this arrangement.

The Joint ANU/NJCA partnership program, Judge in Residence, was stalled during the uncertainties of face to face teaching at ANU. In Semester 1 2022, the program resumed in person. Justice Sandra Duggan, of the NSW Land and Environment Court visited ANU in March, and participated in a number of events and classes with students from first to final year. Students in the moot program in particular noted how valuable the Judge's masterclass was in preparing for future competitions.

ANU also continues to be grateful for the involvement of alumni of the Judge in Residence program in ongoing events, including Justice Monika Schmidt and Dr John Lowndes, who have participated in classes and worked with academics on the development of a new course.

In the 'Why study Law at ANU' session, at the annual ANU Open Day, Associate Professor Heather Roberts is often asked to profile the Judge in Residence program for prospective students. The relationship with the NJCA, and the student access to judicial officers across the nation that the program provides was acknowledged by law academics as a key point of difference between an ANU Law degree and other universities.

College Funding

NJCA operating costs are met by annual contributions totalling \$739,627.17 in 2021/2022 from Commonwealth, State and Territory Governments.

Government funding does not cover the cost of delivering programs, so the College charges registration fees. The fees vary according to program length, venue and the number of presenters.

The College's financial accounts are audited by Vincents. The College provides an annual report to the Australian Charities and Not-for-Profits Commission.

College Administration

NJCA Council

The governing Council is composed of four judicial members, a member nominated by the Commonwealth Attorney-General, and a member nominated by participating State and Territory Attorneys-General.

The members of the Council and their alternates are listed in Attachment A.

Programs Advisory Committee

The Programs Advisory Committee oversees the work of planning committees in developing and presenting programs, sets priorities for development of new programs, and advises the Council and committees on educational methods.

Members of the Committee are listed in Attachment B.

Program Planning Committees

Small committees of judicial officers and administrators plan and oversee the delivery of programs. The members of each committee responsible for programs delivered in 2021/2022 are listed in Attachment C

Constitutional Changes

In response to the growing remit of State and Territory based Tribunals over the last decade and the increasing number of requests to the NJCA from tribunal members around Australia for assistance in general aspects of court craft and judgment writing, the NJCA Constitution was amended in October 2021. The Constitutional amendments were approved by the Council of Chief Justices and focused on extended education opportunities to tribunal members at the Commonwealth, State and Territory level.

Life membership

To be considered for appointment as a Life Member, the person (either a judicial or a non-judicial officer) must have rendered exceptional service to the NJCA over an extended period. This service must be beyond the call of his or her ordinary duties.

In 2021, Justice Glenn Martin AM, Supreme Court of Queensland, and acting Judge Ann Ainslie-Wallace, formally of the Family Court of Australia were appointed Life Members in recognition of the exceptional service provided to the NJCA

Life Members are listed in Attachment D.

The NJCA Office

The NJCA's office is located in offices on the Australian National University campus in Canberra. The office staff are primarily involved in the day-to-day planning, delivery and coordination of programs and projects. They also service meetings of the Council and Committee, maintain financial and other systems and deal with correspondence and liaison with courts, government agencies and the public.

Office staff are listed in Attachment E.

Communication with the College

Enquiries can be directed to:

The Chief Executive Officer
National Judicial College of Australia
Building 5, Fellows Road
ANU, ACT 2601
Telephone: (02) 6125 6655
Email: njca@anu.edu.au
Website: www.njca.com

Attachments

(A) NJCA Council members and Council alternates at 30 June 2022

The Council

Chief Justice Christopher Kourakis (Chair) <i>Supreme Court of South Australia</i>	Nominee of the Chief Justices of State and Territory Supreme Courts
Justice Murray Aldridge <i>Federal Circuit and Family Court of Australia</i>	Nominee of the Chief Justices of the Federal and Family Court
Judge Laurie Levy <i>District Court of Western Australia</i>	Nominee of the Chief Judges of the District or County Courts
Chief Magistrate Catherine Geason <i>Magistrates Court of Tasmania</i>	Nominee of Chief Magistrates of the States and Territories
Ms Tamsyn Harvey <i>Commonwealth Attorney-General's Department</i>	Nominee of the Attorney-General of the Commonwealth
Mr David Mackie <i>Department of Justice and Attorney-General</i>	Nominee of the Attorneys-General of the participating States and Territories

Council Alternates

Mr Iain Anderson <i>Commonwealth Attorney-General's Department</i>	Nominee of the Attorney-General of the Commonwealth
Justice Katrina Banks-Smith <i>Supreme Court of Western Australia</i>	Nominee of the Chief Justices of State and Territory Supreme Courts
Justice Martin Burns <i>Supreme Court of Queensland</i>	Nominee of the Chief Justices of the State and Territory Supreme Courts
Mr Richard Glenn <i>ACT Justice and Community Safety Directorate</i>	Nominee of the Attorneys-General of the participating States and Territories
Chief Magistrate Mary-Louise Hribal <i>Magistrates Court of South Australia</i>	Nominee of the Chief Magistrates of the States and Territories
Judge Dina Yehia <i>District Court of New South Wales</i>	Nominee of the Chief Judges of the District or County Courts

(B) Members of Program Advisory Committee at 30 June 2022

Programs Advisory Committee

Justice Glenn Martin AM (Chair)	Supreme Court of Queensland
Magistrate Alison Adair	Magistrates Court of South Australia
Acting Judge Ann Ainslie-Wallace	Federal Circuit and Family Court of Australia
Judge Liz Boyle	Federal Circuit and Family Court of Australia
Magistrate Andrée Horrigan	Children's Court of Western Australia
Judge Martine Marich	County Court of Victoria
Justice Brigitte Markovic	Federal Court of Australia
Judge Julie McIntyre	District Court of South Australia
Associate Professor Heather Roberts	ANU College of Law
Acting Judge Monika Schmidt	Supreme Court of New South Wales
Justice James Stevenson	Supreme Court of New South Wales
Professor Sally Wheeler OBE	ANU College of Law

(C) Members of Program Planning Committees at 30 June 2022 (excluding NJCA staff)

National Judicial Orientation Program

Acting Judge Ann Ainslie-Wallace (Chair)	Formerly Family Court of Australia
Judge Peter Cole	Federal Circuit and Family Court of Australia
Ms Una Doyle	Judicial Commission of New South Wales
Judge Sarah Huggett	District Court of New South Wales
Justice Brigitte Markovic	Federal Court of Australia
Judge Samantha Marks	County Court of Victoria
Justice Glenn Martin AM	Supreme Court of Queensland
Judge Julie McIntyre	District Court of South Australia
Judge John Staude	District Court of Western Australia
Justice Julie Ward	President, Court of Appeal, Supreme Court of New South Wales

National Magistrates Orientation Program

Magistrate Andrée Horrigan (Chair) Children's Court of Western Australia

Magistrate Teresa Anderson Magistrates Court of South Australia

Chief Magistrate Catherine Geason Magistrates Court of Tasmania

Deputy Chief Magistrate Anthony Gett Magistrates Court of Queensland

Magistrate Fiona Hayes Magistrates Court of Victoria

Chief Magistrate Steven Heath Magistrates Court of Western Australia

Magistrate John Wells Magistrates Court of South Australia

ANU/NJCA Joint Conference (Therapeutic Jurisprudence)

Chief Magistrate Lorraine Walker (Co-Chair) Magistrates Court of the Australian Capital Territory

Associate Professor Anthony Hopkins (Co-Chair) Australian National University, College of Law

Professor Lorana Bartels Australian National University, College of Arts and Social Sciences

Magistrate Andrée Horrigan Children's Court of Western Australia

Dr Anne Macduff Australian National University, College of Law

Magistrate Pauline Spencer Magistrates Court of Victoria

Effective Judicial Presentations

Justice Glenn Martin AM (Chair) Supreme Court of Queensland

Acting Judge Ann Ainslie-Wallace Formerly Family Court of Australia

Family Violence in the Court

Justice Judy Ryan (Co-Chair) Formerly Federal Circuit and Family Court of Australia

Magistrate Jay Pandya (Co-Chair) Magistrates Court of South Australia

Judge Liz Boyle Federal Circuit and Family Court of Australia

Judge Kate Hughes Federal Circuit Court and Family Court of Australia

Chief Judge Elizabeth Morris Northern Territory Local Court

Magistrate Colin Strofield Magistrates Court of Queensland

Judicial Officers with Leadership Responsibilities

Justice Andrew Bell (Chair) Supreme Court of New South Wales

Justice Craig Colvin Federal Court of Australia

Judge Penny Eldridge District Court of South Australia

Dr Geoff Garrett AO Leadership Consultant

Chief Magistrate Catherine Geason Magistrates Court of Tasmania

Justice Janine Pritchard State and Administrative Tribunal of Western Australia

Justice Peter Riordan Supreme Court of Victoria

MABO Anniversary Observance Committee

Chief Justice Chris Kourakis (Chair)	Supreme Court of South Australia
The Hon Robert French AC	Twelfth Chief Justice of Australia (2008-2017)
Justice Jayne Jagot	Federal Court of Australia
Magistrate Jacqui Payne	Magistrates Court of Queensland
Ms Christine Fewings	National Judicial Registrar, Native Title, Queensland Registry
Ms Katie Stride	National Judicial Registrar, Native Title, Queensland Registry

New Perspectives on Courtroom Leadership

Justice Tom Altobelli (Chair)	Federal Circuit and Family Court of Australia
Professor Laurence Boule	University of Newcastle
Magistrate Jay Pandya	Magistrates Court of South Australia
Justice James Stevenson	Supreme Court of New South Wales
Magistrate Colin Strofield	Magistrates Court of Queensland

Oral Decisions

Justice James Stevenson (Chair)

Supreme Court of New South Wales

Judge Susanne Cole

NSW Civil and Administrative Tribunal

Ms Lucy Cornell

CEO, The Voice Advisory

Judge Penny Eldridge

Youth Court of South Australia

Judge Warwick Hunt

District Court of New South Wales

Justice Glenn Martin AM

Supreme Court of Queensland

Magistrate Roslyn Porter

Magistrates Court of Victoria

Reflections on the Judicial Function

Justice Stephen Gageler AC (Chair)

High Court of Australia

Acting Judge Ann Ainslie-Wallace

Formerly Family Court of Australia

Chief Justice Alan Blow AO

Supreme Court of Tasmania

Associate Justice Melissa Daly

Supreme Court of Victoria

Judge Martin Flynn

District Court of Western Australia

Justice Alan Robertson

formerly Federal Court of Australia

Magistrate John Wells

Magistrates Court of South Australia

Refresher Judgment Writing

Acting Justice Monika Schmidt AM (Chair) Supreme Court of New South Wales

Magistrate Jennifer Atkinson Local Court of New South Wales

Chief Magistrate Steven Heath Magistrates Court of Western Australia

President Fleur Kingham Land Court Queensland

Justice David Lovell Supreme Court of South Australia

Writing Better Judgments

Acting Justice Monika Schmidt AM (Chair) Supreme Court of New South Wales

The Hon Justice Glenn Martin AM Supreme Court of Queensland

Justice Craig Colvin Federal Court of Australia

Justice Debra Mullins AO Supreme Court of Queensland

Justice James Stevenson Supreme Court of New South Wales

(D) Current NJCA Life Members

Acting Judge Ann Ainslie-Wallace	District Court of New South Wales
The Hon John Byrne AO RFD	Formerly Supreme Court of Queensland
The Hon Linda Dessau AC	Formerly Family Court of Australia
The Hon John Doyle AC QC	Formerly Supreme Court of South Australia
The Hon John Dowsett AM	National Native Title Tribunal
Chief Magistrate Steven Heath	Magistrates Court of Western Australia
The Hon Murray Kellam AO	Formerly Supreme Court of Victoria
The Hon Glenn Martin AM	Supreme Court of Queensland
The Hon Wayne Martin AC QC	Formerly Supreme Court of Western Australia
Justice Debra Mullins AO	Supreme Court of Queensland
The Hon Helen Murrell	Formerly Supreme Court of the Australian Capital Territory
Professor Mark Nolan SFHEA	Director of the Centre for Law and Justice, Charles Sturt University
Acting Justice Monika Schmidt AM	Supreme Court of New South Wales
The Hon Tom Wodak	Formerly County Court of Victoria

(E) The NJCA Office Staff (30 June 2022):

Ms Kate Latimer	Chief Executive Officer
Mr Andrew Henderson	Deputy CEO and Education Director
Ms Breanna Minisini	Program Manager
Ms Amber Mercer	Office Manager
Ms Ellie McEwan	Events Co-ordinator/Administration
Mr Benjamin Ettinger	CSD Senior Research Assistant
Ms Charlotte Michalowski	CSD Senior Research Assistant
Ms Natalie Seeto	CSD Senior Research Assistant
Mr Hamish McKinnon	CSD Research Assistant

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